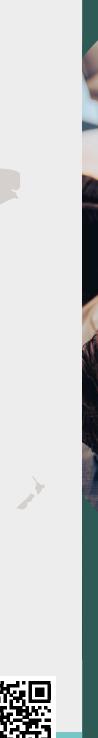
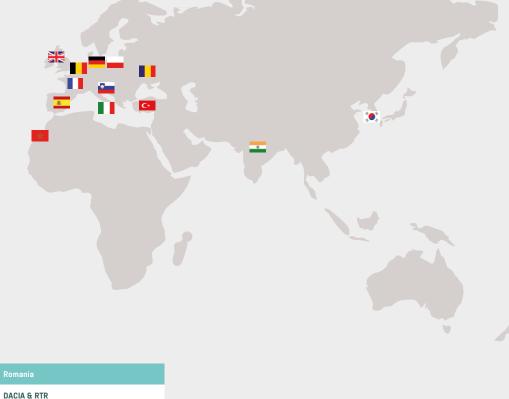


REPRESENTATION, DEFENCE, ACTION

For employee's rights







Turkey

India

Oyak Renault Turquie

Activities: 👄 🐧 📗

RNTBCI - RNAIPL

Activities: 👄 🐧 📗

Poland/Czech Rep./Hungary/Slovakia cluster

RRG Warsaw Activities: (

- Industrial Site

Inginerie site
Subsidiary

Foundry
Commercial site

,

Renault Italia

Activities: •

Renault REVOZ
Activities: 🚗 🐧

Renault España
Activities: 👄 🐧 🔳

Activities: 👄 🐧 📗

Prance

United Kingdon

Renault UK
Activities: •

Germany

Renault Deutchland AG
Activities:



OCTOBED 20.

A key playerglobally in employee

representation

The Renault Group Committee (RGC) is the global body for social dialogue within the Renault Group.

31 members from 14 countries in which Renault is based sit on this body. They represent staff around the world in a balanced manner.

Action beyondborders

Present in **Europe and around the world,** the RGC **ensures respect for employees' rights** wherever the Renault Group is based. It acts in conjunction with international partners, including the **IndustriALL Global Union** and **IndustriALL Europe**, to protect high standards in employee representation and protection.

The **Renault Group Committee's** actions are inspired by **fundamental values** which influence its day to day commitments:



Compliance with labour law



Respect for fundamental social rights



Solidarity between employees



Ethics in Social Dialogue



Equality and the promotion of diversity



Fair treatment



A source of pride: Global Framework Agreements for employees

Among its major achievements, the **RGC negotiated and implemented global framework agreements** for the benefit of Renault Group employees.

In particular, the first Global Framework Agreement, signed in 2013, marks a common commitment to social, societal and environmental responsibility, laying the foundations for sustainable growth and respect for social rights in all Group locations.

Concrete support for all employees

Beyond the negotiation aspect, the RGC aims to be an essential mouthpiece for employees, in constant dialogue with the Group Management. Its objective is clear: to ensure that every Renault employee, regardless of their status or workplace, is aware of their rights and can assert them.

A day to day commitment

The RGC meets regularly to discuss and monitor the application of agreements and to discuss the major social issues facing the Renault Group.

- SELECT COMMITTEE

 Monthly meetings with Management
- GLOBAL COMMITTEE
 Annual plenary sessions bringing together all members of the RGC
- INTERVENTION
 In the event of reorganizations affecting employees and consultation of the body at a European level within the framework of the FWCs
- On the different sites as close as possible to the local stakeholders

A committee there to serve everyone

The RGC is at the service of all Renault Group employees. It works to improve social dialogue and build a fair and balanced professional future for everyone.